

**Curriculum Vitae**  
**Michael K. Sullivan**

---

**Michael K. Sullivan, Ph.D.**

Office: 56-A Maes Bldg. P.O. Box 10026  
Beaumont, TX 77710

Home: 2695 Evalon St. Beaumont, TX 77702

Contact information: (409) 880-8552-W (901) 550-1476-C  
email: [Michael.sullivan@lamar.edu](mailto:Michael.sullivan@lamar.edu)

---

**ACADEMIC PREPARATION:**

Ph.D. 2001, in Social Welfare. The School of Social Work, The University of Georgia  
Athens, GA.

M.S.W., 1990, State University of New York at Buffalo, School of Social Work

B.S. 1982, Mgmt. & Computers, State University of New York at Geneseo,  
School of Business

**PROFESSIONAL EXPERIENCE**

**Teaching Experience**

Faculty 6/2008- Pres

Program Director BSW Social Work Program

Lamar University, PO Box 10026, Beaumont, TX 77710

Teaching duties: Currently teaching BSW Introduction to Social Work Practice, Research, and electives. Service duties: Program Director responsible for assuring adequate program recruitment and integrity. Perform student advisement, Facilitate staff meetings, prepare semester schedules, and network with community organization personnel. Member of the Lamar University Promotion and Tenure Committee's.

Faculty 8/2007- 7/31/08

Associate Professor, The University of Tennessee at Memphis, College of Social Work  
711 Jefferson Ave Rm. 607, Memphis, TN 38163

Teaching duties: Currently teaching MSW foundation and concentration content; including Introduction to Social Work Practice, HBSE, and Clinical Practice Evaluation. I also taught Substance Abuse as an advanced elective. I performed advisement activities for MSW students.

Service duties: Chaired the the Admissions Committee for the Memphis Campus and assisted with recruitment efforts.

Faculty 8/2001- 7/2007

Assistant Professor, The University of Tennessee at Memphis, College of Social Work  
711 Jefferson Ave Rm. 607, Memphis, TN 38163

Teaching duties: Currently teaching MSW foundations of Social Work Practice including

## Curriculum Vitae

### Michael K. Sullivan

---

HBSE and Practice courses for first year students, Clinical Practice Evaluation and Substance Abuse for second year students, perform advisement activities for MSW students. Service duties: Chair of the Admissions Committee for the Memphis Campus. Member of Curriculum Committee, and the Minority Affairs Committee.

#### Research Assistant 8/2000 – 6/2001

University of Georgia, School of Social Work  
Tucker Hall, Athens, GA 30602

Assigned to the Georgia's Welfare Reform Grant Research Project under the supervision of Principal Investigator Larry Nackerud, Ph.D. Duties: Conducted data analysis, report writing, data collection, data analysis and writing reports and manuscripts for publication.

#### Instructor: Research Foundations (Adjunct) 1/2001- 5/2001

University of Georgia, School of Social Work  
Tucker Hall, Athens, GA 30602

Duties: Teaching research methodology and instruction in use of SPSS to MSW students. The course included all aspects of survey research. Assisted student's with their individual grant proposals where they documented their entire research plan in detail as the final assignment.

#### Instructor: Research Methods (Adjunct) 8/92 - 5/98

SUNY Brockport, Social Work Dept.  
Brockport, NY 14420

Duties: Teaching BSW research methods course. The content included teaching required research methodology including; literature review, problem formation, instrument selection, research design, data analysis, and evaluation. This course also met the requirements of a computer literacy course, where students learned basic mainframe and PC commands, Internet mail utility, and use of the SPSS statistical package. Each student was responsible for developing a research proposal and collecting primary data for analysis and research report of findings. A computer lab component was required.

## RESEARCH/TRAINING/EVALUATIONS/GRANTS

### EVALUATION ACTIVITIES

**External Program Evaluator**, Methodist Hospitals, Nurse Leadership Institute  
1265 Union Ave, Memphis, TN 38104. Contract from 01/01/07 - 09/01/08.

Conduct evaluation activities for a multi million dollar federal grant designed to measure nurse leadership effectiveness using a classical experimental design. My activities focus on measuring /monitoring the progress of several various indicators over time including: patient satisfaction, employee satisfaction, error rates and reporting, Nurse vacancy and turnover rates, and hospital acquired pressure ulcers and BSI infections.

## Curriculum Vitae

### Michael K. Sullivan

---

**External Program Evaluator**, HealthConnect America, 2430 Poplar Ave. Memphis TN,. 38112. Contract from 1/1/07 through 12/31/08. Conduct Program evaluation activities for the purpose of monitoring clinical progression of clients regarding their parenting stress, functional ability of the parent to meet basic needs of children, and readiness for family reunification for families in foster care.

**External Program Evaluator**, Community HIV Network, 2400 Poplar Ave. Memphis, TN, 38112. Contract from 12/06 - Pres. Design program evaluation tools and conduct data analysis for HIV awareness project for adolescents in the Memphis area. The focus is to offer prevention material using groups and monitor behavioral change intentions. the domains measured include three: HIV awareness, condom use perceptions, and behavior change Intentions.

**External Program Evaluation**, Le Bonheur Children's Medical Center, Coordinated School Health Program, 77 Stonebridge Blvd., Jackson, TN 38305. Contract from 1/06 - 6/07. I provided consulting, data analysis and reports for Le Bonheur Children's Medical Center Learn to be healthy program.

#### GRANT ACTIVITIES

Evans, Theora, PI & **Sullivan, Michael, Co-PI**. (2005) The Centers for Disease Control and Prevention, Division of Diabetes Translation, directed CDC-sponsored state Diabetes Prevention and Control Programs to undertake a comprehensive assessment of the collective performance of the state (Tennessee) diabetes public health systems. 220,000.00

Evans, Theora, PI & **Sullivan, Michael, Co-PI**. (2005) Funded to develop a website for the Tennessee Diabetes Prevention and Control Programs to undertake a comprehensive assessment of the collective performance of the state (Tennessee) diabetes public health systems. 55,000.00.

Sullivan, Michael. This grant titled *Interventions for At-risk Student's enrolled in Alternative Middle-school Settings (IASAMS)* was an R-21 federal funding mechanism submitted to the National Institute of Child Health and Human Development. It is designed to develop and test an early intervention program to assist and return at-risk minority youth attending an alternative school back to their community school with skills necessary to maintain their continued attendance. The requested funds are for \$275,000.00 over 2 years. Submission date: 2/2006. Not funded

Evans, Theora, & **Sullivan, Michael**. (2005) Evaluation component for the Memphis City School (MCS) District's application for the federal *Safe Schools and Healthy Students Initiative*. This grant initiative is sponsored by the U.S. Departments of

## Curriculum Vitae

### Michael K. Sullivan

---

Education, Justice, and Health and Human Services. The requested project evaluation amount was \$540,000.00 over 3 years. Status: Submitted 4/30/05. Not funded

Sullivan, Michael & Theora Evans. Investigating Self-Perceptions of At-Risk Adolescents: Memphis Public Housing Residents. Submitted CSW Research & Development Awards, requested amount \$6,000.00, Status: Funded \$3350.00

Sullivan, Michael & Theora Evans. *Mentoring for high-risk adolescents living in public housing*: Submitted to The Tennessee Commission on Children and Youth (TCCY) under Juvenile justice & Delinquency Prevention Act 2003, requested amount \$60,000.00, Status: Not funded.

John Wodarski, PI & **Michael Sullivan** Co-PI. Public Housing Drug Elimination program: Violence and alcohol abuse prevention in adolescents living in public housing, Submitted: 2002. Status: Not funded.

Sullivan, Michael. *Developing interest on long-term interventions for adolescents*. Submitted to The University of Tennessee's Professional development Award Committee, 2002, requested amount: \$5000.00, Status: Not funded.

Sullivan, Michael. *Pathways: Prevention for high-risk adolescents living in public housing: Youth mentoring*. Submitted to The Tennessee Commission on Children and Youth (TCCY) under Juvenile justice & Delinquency Prevention Act 2002, requested amount \$60,000.00, Status: Not funded.

Sullivan, Michael. Program evaluation: The Le Bonheur Center for Children and Parents' (CCP) Evaluation Program: long term outcomes. Submitted to the William T Grant Foundation. Amount \$67,000.00, 2002. Status: Not funded.

Sullivan, Michael, Spooner, Andrew, Wodarski, John. *The Integrated Service Delivery System Grant: Biopsychosocial Management System*. Requested amount: \$48,000. Submitted in December 2001 to the Buckman Family Foundation through Burch Porter and Johnson PLLC. Status: Not funded

## PUBLICATIONS

### Articles Published or In Press

Sullivan, M. & Evans, T. (2007) Adolescents living in public housing: Self perceptions of self competence and family satisfaction. *Child & Adolescent Social Work Journal*, 24 (2).

## Curriculum Vitae

### Michael K. Sullivan

---

Sullivan, M., Evans, T., & Johnson, T. (2006). Rural versus urban African-American adolescents: Competence scores and environment. *Journal of Social Service Research*, 32 (1), 49-64.

Washington, G, & Sullivan, M. & Washington, E. (2005). TANF Policy: Past, present and future directions. *The Journal of Health and Social Policy*, 21 (3) 1-16.

Sullivan, M. (2006). Welfare reform transitions: The effects of emotional well-being on job status in current TANF recipients. *The Journal of Human Behavior in the Social Environment* 12 (2-3). Reprinted in C. Larrison and M. Sullivan's (Eds.): *Welfare reform impacts: Balancing safety nets and behavior modification*. Binghamton, NY: Haworth Press.

Sullivan, M., Larrison, C.R., & Nackerud, L. (2004). Examining the Relationship between psychological well-being and the need for and the need for continued public assistance benefits. *Family in Society*, 85, 425-429.

Sullivan, M., Egan, M., & Gooch, M. (2004). Conjoint interventions for adult victims & children of domestic violence: A program evaluation. *Research on Social Work Practice* 14 (3), 163-170.

Sullivan, M. (2004). Homophobia, history, and homosexuality: Trends for sexual minorities. *Journal of Human Behavior in the Social Environment* 8 3-4. Reprinted in M. Sullivan's (Ed.): *Sexual minorities: Discrimination, challenges and developments in America*. Binghamton, NY: Haworth Press

Sullivan, M. & Wodarski, J. (2004). Rating college student substance abuse: A literature review. *Brief Treatment and Crisis Intervention*, 4 (1), 71-91.

Sullivan, M., & Larrison, C. (2004). Income barriers faced by individuals in receipt of Temporary Assistance for Needy Families (TANF). *The Journal of Health and Social Policy* 17 (4), 15-35.

Sullivan, M. & DCoster, V. (2003). Looking back: Effects of TANF and employment status on well-being. *Journal of Family Social Work* 6 (4), 101-115.

Larrison, C.R., Nackerud, L., Risler, E., & Sullivan, M. (2002). Welfare recipients and the digital divide: Left out of the new economy? *Journal of Technology and Human Services* 19, (4), 1-12.

Sullivan, M. & Wodarski, J. (2002). Social alienation in gay youth. *The Journal of Human Behavior in The Social Environment*. 5, (1), 1-17.

Sullivan, M. & Risler, E. (2002). Understanding college alcohol abuse and

## Curriculum Vitae

### Michael K. Sullivan

---

academic performance: Selecting appropriate intervention strategies. *The Journal of College Counseling*. 5, (2), 114-123.

#### Edited Books

Larrison, C. & Sullivan, M. (2006). Welfare reform impacts: Balancing safety nets and behavior modification. Binghamton, NY: Haworth Press.

Sullivan, M. (2004). *Sexual minorities: Discrimination, challenges and developments in America*. Binghamton, NY: Haworth Press.

#### Book Reviews

Book review of: *Step by step cognitive behavioral treatment of alcohol use disorders: A book with accompanying workbooks* by Epstein, E. & McCrady, B. for *John Wiley & Sons*.

#### Book Chapters

Sullivan, M. (2002). Labeling theory and human development. In: *Human Behavior and the Social Environment: Integrating Theory and Evidenced-Based Practice*. Editors: John S. Wodarski & Sophia F. Dziegielewski. Springer Publishing, New York.

#### Other Publications and Reports

Evans, T., DeCoster, V., **Sullivan, M.**, & Perez-Williams, D. (2005). The State Diabetes Prevention and Control Program: Analysis of Diabetes Care in the State of Tennessee (Final Report). Submitted to The State of Tennessee Department of Health and The Centers for Disease Control and Prevention (CDC).

Sullivan, M. (2001). Barriers to employment: The effect on TANF status and earned income. Advisor: Dr. Larry Nackerud. *Dissertation Abstracts International*, DA1, 62, no. 09A: p. 3191. ISBN: 0-493-37412-4.

Larrison, C.R., Nackerud, L., Lane-Crea, L., Risler, E., Robinson-Dooley, V., & **Sullivan, M.** (2000). *The Georgia Welfare Reform Project: Innovative Practices*. (Rep. No. 3). Submitted to the state of Georgia Department of Human Resources Division of Family and Children Services.

#### PROFESSIONAL PRESENTATIONS, LECTURES, INVITED PAPERS & POSTERS

Michael Sullivan. *HIV Prevention for Minority Adolescents*. 53rd Annual Program Meeting. Sponsored by The Council on Social Work Education, Philadelphia, PA November 2008.

Michael Sullivan. Electronic poster presentation: Using Technology to assess interviewing skills in practice courses. 52nd Annual Program Meeting. Sponsored by

## Curriculum Vitae

### Michael K. Sullivan

---

The Council on Social Work Education, Chicago, IL, February, 2006.

Theora Evans and **Michael Sullivan**. *Self-Perceptions: Urban and rural African American Youth in the Mid-South* at the 2005 51st Annual Program Meeting. Sponsored by The Council on Social Work Education, New York, NY, February, 2005.

Michael Sullivan and Theora Evans. *Public housing effects on adolescence: Feelings of competence* at the 2005 51st Annual Program Meeting. Sponsored by The Council on Social Work Education, New York, NY, February, 2005.

Michael Sullivan and Theora Evans. Self-perceptions: Urban and Rural African American Youth in the Mid-south. Invited paper presentation at *Celebrating a Decade of SSWR* by the Society for Social Work and Research Ninth Annual Conference, Miami, FL. January, 2005.

Michael Sullivan. Mental health outcomes of participants in domestic violence programming. Invited paper presentation at *Using Diverse Methods to Build Knowledge* Sponsored by the Society for Social Work and Research Eighth Annual Conference, New Orleans, LA. January, 2004.

Michael Gooch & **Michael Sullivan**. Mental health outcomes of children and mothers receiving domestic violence interventions. Invited paper presentation at *Steps and skills for survival and success with TCSW*. Sponsored by TCSW Spring Training Conference, Nashville, TN, March, 2004.

Michael Sullivan & Sandra Allen. Conducted a continuing credit workshop sponsored by The National Association of Social Workers (NASW) titled: *Social Work Ethics: Striving for excellence in our practice setting using decision modeling*. Memphis, TN, March, 2004.

Michael Sullivan. Electronic poster presentation titled: *Using blackboard for practice assessments* at the 2003 49th Annual Program Meeting: *Honoring 50 years of tradition and having a dream for the future*. Sponsored by The Council on Social Work Education, Atlanta, GA, February, 2003.

Michael Sullivan & Marcia Egan & Michael Gooch. Intervention Effects: Well-being in children experiencing domestic violence. Invited paper presentation at *The challenge of changes 2003: Reflect and rededicate*. Sponsored by TCSW Spring Training Conference, Nashville, TN, March, 2003.

Michael Sullivan & Sandra Allen. Conducted a continuing credit workshop sponsored by The University of Tennessee College of Social Work's Continuing Education Department titled *Professional social work ethics*, April 30<sup>th</sup>, 2003.

## Curriculum Vitae

### Michael K. Sullivan

---

Michael Sullivan & Ed Risler. Barriers to TANF exit: Who is left behind and why. Invited paper presentation at the 2002 48th Annual Program Meeting: *Creating New Harmonies for a Grand Ole Tune* Sponsored by The Council on Social Work Education, Nashville, TN, February, 2002.

Michael Sullivan. Well-being and TANF. Electronic Poster session. 2002 48th Annual Program Meeting: *Creating New Harmonies for a Grand Ole Tune* Sponsored by The Council on Social Work Education, Nashville, TN, February, 2002.

Michael Sullivan. Barriers to TANF exit. Invited paper presentation at the 2002 *Rally Round Tennessee Conference*. Sponsored by TCSW Spring Training Conference, Nashville, TN, February, 2002.

Michael Sullivan. Domestic violence effects on mothers and children: A program evaluation. Invited paper presentation at *Evaluation: A Systemic Process that Reforms Systems*. Sponsored by the American Evaluation Association, Washington, D.C., November, 2002.

Michael Sullivan, Larry Nackerud, Ed Risler, Chris Larrison. Barriers to TANF exit: Who is left behind and why? Invited paper presented at the *2001: A research Odyssey*. Sponsored by The National Association for Welfare Research and Statistics, Baltimore, MD, August, 2001.

Chris Larrison, Larry Nackerud, Ed Risler, & **Michael Sullivan**. From Implementation to Outcome: The State of Georgia's Experience with the Personal Responsibility and Work Reconciliation Act of 1996. *United States Government Accounting Office (GAO) Speakers Series*. Washington D.C., June, 2001.

Chris Larrison, **Michael Sullivan**, Lea Lane-Cray. The Georgia Welfare Reform Project: Innovative Practices. (Panel Presentation) presented at the *Mainstreaming Evaluation Conference*. Sponsored by the American Evaluation Association, St. Louis Missouri, November, 2001.

Michael Sullivan & Sandra Allen. Conducted a continuing credit workshop sponsored by The National Association of Social Workers (NASW) on professional social work ethics in practice settings, University of Tennessee College of Social Work Memphis Campus, November 17, 2001.

Ed Risler & **Michael Sullivan**. Findings from the Georgia Welfare Reform Project presented at Florida State University, School of Social Work on November 21, 2000.

John Wodarski & **Michael Sullivan**. Prevention of Adolescent

**Curriculum Vitae**  
**Michael K. Sullivan**

---

Reoccurring Violence and Alcohol Abuse. Invited paper presented at the *Addictions through the life cycle conference*. Sponsored by The Addictions Institute, New York, NY, May, 1999.

**SERVICE TO THE PROFESSION AND PUBLIC**

**Journal Editor**

Journal of Gay and Lesbian Social Services as of Volume 20, Spring 2007 through December 2010.

**Consulting Editor:**

Member of the editorial board for Haworth Press's *Journal of Social Service Research* since July 2005.

Member of the editorial board for Haworth Press's *Journal of Evidence-based Social Work*. The inaugural issue debuted March 2005.

Member of the editorial board for Haworth Press's the *Journal of Human Behavior and the Social Environment*, since 2002.

Invited Guest editor for a special edition of The *Journal of Human Behavior in the Social Environment* (2006), devoted to the topic of research on welfare reform.

Invited guest editor for a special edition of The *Journal of Human Behavior and the Social Environment* (2004) dealing with the topic of sexual minorities in America.

**Institutional Service**

**College-wide**

**Member of Lamar Promotions Committee**

Department

Member of Department Tenure Committee for Social Work, Sociology and Criminal Justice

**University of Tennessee Memphis Campus.**

Admissions Chair for the Memphis Campus 2003-present

Comprehensive Exam Committee Memphis Chair 2003

Curriculum Committee. 2004- 2007

Minority Affairs Committee 2001-2005

Ad-hoc New curriculum Committee 2003-2004.

## Curriculum Vitae Michael K. Sullivan

---

### Community Service

Advisory Board Member Gift for a Child, Inc. is a non-profit organization focused on raising awareness and finding permanent homes for children in the foster care system needing a family, a home and a future.

Community Service. Assisted *Friends For Life* an agency offering services to AIDS victims in developing program evaluation tools to for benchmarking and future grant writing, MJuly- December 2007.

Community Service. Assisted *Friends For Life* an agency offering services to AIDS victims in developing program evaluation tools to for benchmarking and future grant writing, March, 2005.

Community Service. Conducted a continuing credit workshop sponsored by *Methodist/LeBonhuer Hospital* for their Social Work employees on professional social work ethics in practice settings, April 2004.

Community Service. Conducted a continuing credit workshop sponsored by *Methodist/LeBonhuer Hospital* for their Social Work employees on professional social work ethics in practice settings, April 2003.

Program Planning project. Assisted *LeBonheur Center for Children and Parents Clinic* with a multidisciplinary program evaluation proposal, 2002

Program Planning project. Assisted *The Exchange Club* of Memphis in their program evaluation investigating intervention effects of domestic violence on children, 2002.

Program Planning project. Designed a survey for the *Department of Families and Children's Services for Clarke County Georgia*, to investigate reasons for TANF churning, 2001.

### Supplemental Professional experience prior to Ph.D.

Coordinator Welfare to Work TASC Program 8/96 - 12/97

Monroe Community College

1000 E. Henrietta Rd., Rochester, NY 14623

Duties included coordinating a multi-disciplinary team for the Temporary Assistance for Student Careers (TASC) Program. The program was designed to provide comprehensive supportive services to students receiving public assistance. Services offered included: financial aid advisement, academic advisement, personal counseling, employment

## Curriculum Vitae

### Michael K. Sullivan

---

readiness training, tutoring, childcare, and transportation assistance. My primary administrative function was supervision of the eight department professionals, program planning, budget monitoring, and annual report writing. My primary student service function included providing academic advisement and personal counseling to students when needed.

#### Public Health Social Worker 11/90 - 8/96

Monroe County Health Department

111 Westfall Rd, Rochester, NY 14620

Performed as a member of a multi-disciplinary team, duties included psychosocial assessment of the social and emotional factors relating to the person's illness, crisis intervention, vocational rehabilitation referrals, long term planning, residential placements, Community referrals and short term counseling.

#### Director of Emergency Services 9/85 - 5/89

The Salvation Army

70 Liberty Pole Way, Rochester, NY.

Duties included administrative responsibilities for three emergency programs: The Emergency Assistance Program, Housing Support Unit, Adult Men's' Shelter and two seasonal programs: Christmas Assistance and Camp Troutburg. Responsibilities included supervising a staff of twelve, staff recruitment, evaluation, and training functions. Other assignments included budget monitoring, program planning, grant writing and computer operation/programming. Developed systems to monitor and regulate both seasonal and emergency assistance activities.

**Highlights of Community Service. 1990-1999** - President of the Elisha House's (AIDS Hospice) Terminal Care Home Advisory Board. 1996-1998. Facilitated a group for men focused on self-esteem & personal growth (1991-1995). Served as member of the Rochester Area AIDS Case Management Committee (1992-1996). Served as Member of Community Heating Fund, American Red Cross, Rochester, NY (1985-1989). Served on Advisory Committee, Task Force on the Homelessness. Rochester, NY (1986-1987).