

**HEALTH & DENTAL (Out of Pocket) RATES - PY 2004
SEPTEMBER 1, 2003 THRU AUGUST 31, 2004**

	Full-Time Employees/Retirees				SKIP for Full-Time Employees			
Plan Name/City	Employee/ Retiree Only*	Employee/ Retiree & Spouse*	Employee/ Retiree & Child(ren)*	Employee/ Retiree & Family*	Group 1*** Employee & Child(ren)**	Group 1*** Employee & Family**	Group 2**** Employee & Child(ren)**	Group 2**** Employee & Family**
HealthSelect of Texas	\$0.00	\$171.37	\$114.74	\$286.12	\$15.00	\$186.37	\$25.00	\$196.37
FirstCare/Abilene	0.00	140.91	94.35	235.26	15.00	155.91	25.00	165.91
FirstCare/Lubbock	0.00	152.87	102.35	255.22	15.00	167.87	25.00	177.87
FirstCare/Waco	0.00	160.66	107.57	268.24	15.00	175.66	25.00	185.66
Mercy Health Plans	0.00	136.72	91.54	228.27	15.00	151.72	25.00	161.72
Scott & White Health Plan/ Austin, Bryan College Station, Burnet, Hamilton, Lampasas, Llano, Temple, Waco	0.00	146.90	98.36	245.26	15.00	161.90	25.00	171.90
Dental Plans								
Dental HMO Plan (Aetna)	6.72	12.10	14.58	17.94	14.58	17.94	14.58	17.94
Dental Choice Plan (GEHA)	21.03	39.74	47.52	66.23	47.52	66.23	47.52	66.23
	Former Elected State Officials/Leg.Employee/Board Members				Survivors			NOTES
Plan Name/City	Member Only*	Member & Spouse*	Member & Child(ren)*	Member & Family*	Spouse Only*	Spouse & Child(ren)*	Child(ren) Only*	<p>* In addition to the State contribution to your insurance rates, the State also pays \$2.23 per month of basic term life and AD&D coverage for active employees and basic term life for retirees, which are reflected in these premiums.</p> <p>SKIP NOTE: Due to rounding, SKIP contributions have been adjusted.</p> <p>** \$2.23 for \$5000 basic life and AD&D coverage have been included in premium calculation.</p> <p>*** Group 1 rates show monthly costs to employees for the Plan Year.</p> <p>**** Group 2 rates show monthly costs to employees for the Plan Year.</p>
HealthSelect of Texas	300.27	643.02	529.76	872.51	342.75	572.24	229.49	
FirstCare/Abilene	247.29	529.11	435.99	717.81	281.82	470.52	188.70	
FirstCare/Lubbock	268.09	573.83	472.80	778.54	305.74	510.45	204.71	
FirstCare/Waco	281.65	602.98	496.80	818.13	321.33	536.48	215.15	
Mercy Health Plans	240.01	513.46	423.10	696.55	273.45	456.54	183.09	
Scott & White Health Plan/ Austin, Bryan College Station, Burnet, Hamilton, Lampasas, Llano, Temple, Waco	257.71	551.51	454.43	748.23	293.80	490.52	196.72	
Dental Plans								
Dental HMO Plan (Aetna)	6.72	12.10	14.58	17.94	5.38	11.22	7.86	
Dental Choice Plan (GEHA)	21.03	39.74	47.52	66.23	18.71	45.20	26.49	

**HEALTH & DENTAL (Out of Pocket) RATES - PY 2004
SEPTEMBER 1, 2003 THRU AUGUST 31, 2004**

	Part-Time Employees				SKIP for Part-Time Employees			
Plan Name/City	Employee Only*	Employee & Spouse*	Employee & Child(ren)*	Employee & Family*	Group 1*** Employee & Child(ren)**	Group 1*** Employee & Family**	Group 2**** Employee & Child(ren)**	Group 2**** Employee & Family**
HealthSelect of Texas	\$150.13	\$407.19	\$322.24	\$579.31	\$165.13	\$422.19	\$175.13	\$432.19
FirstCare/Abilene	123.64	335.00	265.16	476.53	138.64	350.00	148.64	360.00
FirstCare/Lubbock	134.04	363.34	287.57	516.87	149.04	378.34	159.04	388.34
FirstCare/Waco	140.82	381.81	302.18	543.18	155.82	396.81	165.82	406.81
Mercy Health Plans	120.00	325.08	257.31	462.40	135.00	340.08	145.00	350.08
Scott & White Health Plan/ Austin, Bryan College Station, Burnet, Hamilton, Lampasas, Llano, Temple, Waco	128.85	349.20	276.39	496.74	143.85	364.20	153.85	374.20
Dental Plans								
Dental HMO Plan (Aetna)	6.72	12.10	14.58	17.94	14.58	17.94	14.58	17.94
Dental Choice Plan (GEHA)	21.03	39.74	47.52	66.23	47.52	66.23	47.52	66.23
	COBRA				COBRA Disability			
	(rates include a 2% administrative fee)				(rates include a 50% administrative fee)			
Plan Name/City	Member Only	Member & Spouse	Member & Child(ren)	Member & Family	Member Only	Member & Spouse	Member & Child(ren)	Member & Family
HealthSelect of Texas	\$304.00	\$653.61	\$538.08	\$887.69	\$447.06	\$961.19	\$791.30	\$1305.42
FirstCare/Abilene	249.96	537.42	442.44	729.89	367.59	790.32	650.64	1073.37
FirstCare/Lubbock	271.18	583.03	479.98	791.84	398.79	857.40	705.86	1164.47
FirstCare/Waco	285.01	612.77	504.46	832.22	419.13	901.13	741.86	1223.85
Mercy Health Plans	242.54	521.45	429.29	708.21	356.67	766.85	631.31	1041.48
Scott & White Health Plan/ Austin, Bryan College Station, Burnet, Hamilton, Lampasas, Llano, Temple, Waco	260.59	560.27	461.24	760.92	383.22	823.92	678.30	1119.00
Dental Plans								
Dental HMO Plan (Aetna)	6.86	12.35	14.88	18.30	10.08	18.15	21.87	26.91
Dental Choice Plan (GEHA)	21.46	40.54	48.48	67.56	31.55	59.61	71.28	99.35